OVERVIEW

SUSTAINABILITY REPORT 2022

GRUPPO Colussi
ECCELLENZA ITALIANA

The Group's approach to sustainability



The Colussi Group has decided to do its share to achieve sustainable development by choosing the path of innovation. Innovation conceived not only in terms of product and technological efficiency but also as social innovation capable of acting on behaviour, habits, lifestyles and consumption.

The results of this approach include the creation and management of local agricultural supply chains that ensure the quality of the raw material and experiment with sustainable agronomic solutions, the exclusive use of electricity from renewable sources in its production facilities, the development of innovative packaging, the continuous innovation of products to improve their nutritional intake and the promotion of a healthy lifestyle.

GROUP IDENTITY

Vision, Mission, Values

SDGs

UN sustainable development goals

MATERIALITY ANALYSIS

Definition of the most significant impacts of the Group at an economic, social and environmental level

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SUSTAINIBILITY STRATEGY
Where and how the company wants to act to contribute to sustainable development

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SUSTAINIBILITY PLAN
Goals communicated externally, defined on the basis of the strategy

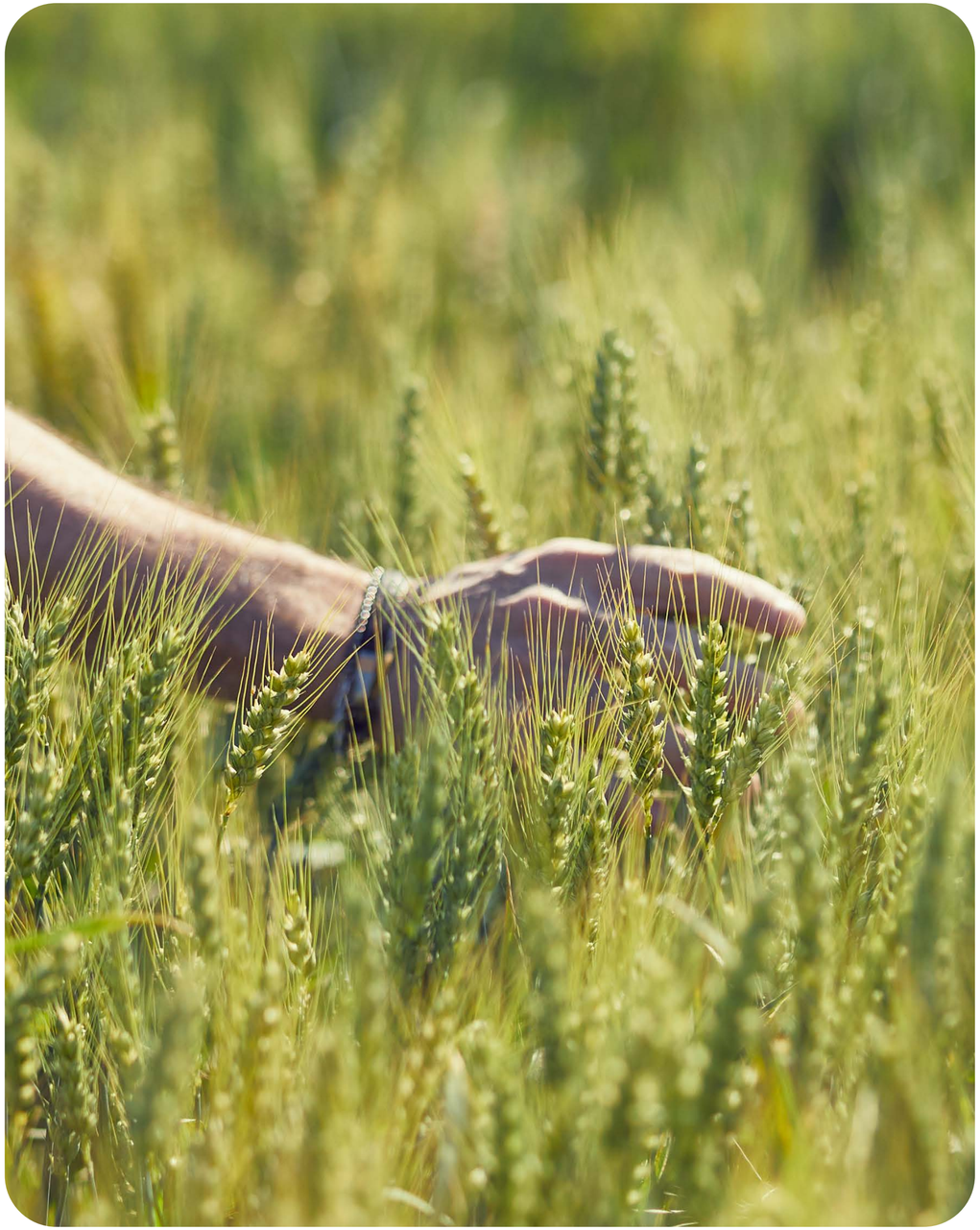
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RESULTS
Impacts generated and goals achieved

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SUSTAINABILITY REPORT

Reporting of the impacts generated, the results obtained and future goals



Excellence while respecting the planet



PRODUCT AREA

The value offered to Colussi customers and consumers is based on the quality, taste and safety of the products offered, but also on building a sustainable food model along the entire value chain.

Material topics and SDGs

Innovation | Food quality and safety | Nutrition, Health and Wellness | Packaging sustainability | Sustainable Agriculture | Raw material selection and supplier impacts | Transparency in labelling and responsible marketing.

2022 RESULTS

4,758
hectares of controlled agricultural supply chain for grain cultivation

Nutritional assessment
for all our brand products

LCA analysis on 38 products

-600 tonnes
of plastic packaging compared to 2020 on brand products (Colussi, Misura, Agnesi, Sapori 1832)

Development of the Apennine Bikeway

Launch of 6 products
with CO_2 fully offset

Only barn eggs
in all Group products

FUTURE GOALS

- Development and constant expansion of the Colussi flour supply chain in the 2021-2024 period.
- Extension of LCA analyses to 50 products by 2024.
- Total lifecycle CO_2 offsetting of 30 products by 2024.
- Increase in tonnes of plastic saved due to replacement with FSC paper packaging.

Produce in a responsible way



PRODUCTION IMPACT AREA

The sustainable management of the environmental impacts generated by the Group's production processes and our commitment to protect the environment.

Material topics and SDGs

Logistics Impact Management | Fight against food waste and waste management | Water resource management | Energy efficiency and the fight against climate change | Care for the community and the territory.

2022 RESULTS

Installation of two new high-efficiency production lines in the Petrignano plant

Over 5 thousand tonnes
of CO_2 emissions avoided thanks to the use of renewable electricity sources

3 Biodiversity Oases
created in Rome, Milan and Bologna as part of the "Colussi house of flowers" project

100%
electricity from renewable sources in all Group production facilities

-33% water withdrawal
from the plants

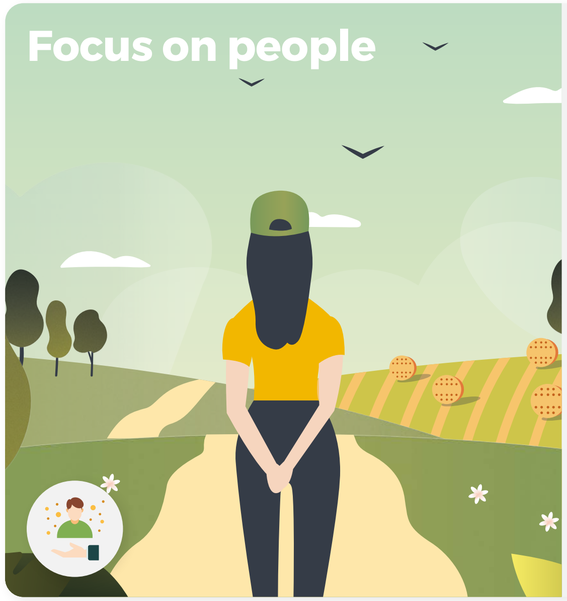
Offset of 100% of residual CO_2
emissions from the production facilities, a total of 13,616 tonnes

-19% waste produced
compared to 2020

ISO 14001 Environmental Management System Certification
for all Colussi Spa production facilities

FUTURE GOALS

- 20% reduction in factory energy intensity by 2024 compared to 2018 levels.
- Maintaining 100% use of electricity from renewable sources.
- 15% reduction in direct emissions generated per tonne of product by 2024 compared to 2018 levels.



PERSONS AREA

The attention paid to talent development, inclusion and safety in the workplace, as well as the Group's commitment to supporting communities.

Material topics and SDGs
Occupational health and safety | Training, development and valorisation of people | Diversity, Inclusion and Corporate Welfare | Care for the community and the territory.

2022 RESULTS

More than 1,000
total employees

9 million portions donated
al Banco Alimentare

15,817
hours of training

ISO 45001 Health and Safety Certification
for the Leinì plant

1.5 million euros
of products donated

FUTURE GOALS

- Consolidation of partnerships with charities for the donation of products.



GOVERNANCE AREA

The quality of corporate governance, the integrity of the organisation and the creation and sharing of economic value.

Material topics and SDGs
Ethics and transparency in company management | Creation and distribution of economic value.

2022 RESULTS

275 milion euros
economic value generated by the Group's Italian companies

96%
of value distributed to stakeholders

15%
of variable remuneration linked to sustainability goals

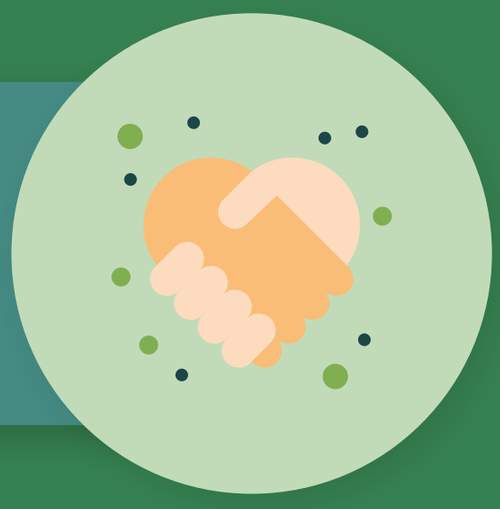
FUTURE GOALS

- At least 20% of variable remuneration based on sustainability goals by the end of 2023.

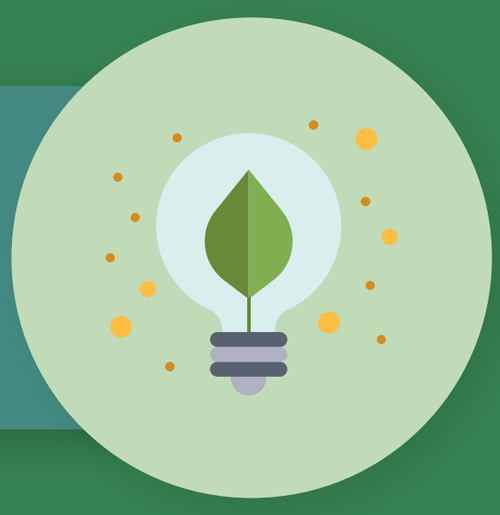
QUALITY



INTEGRITY



INNOVATION



EQUILIBRIUM



PARTICIPATION



The Colussi Group strives to provide wholesome, sustainable food, through innovation and Italian know-how, for people's quality of life.