SUSTAINABILITY REPORT



GRUPPO Colussi
ECCELLENZA ITALIANA

OVERVIEW

2023

The Group in numbers

10 production facilities
worldwide



More than
900 employees
in Italy



200 years of family business history



12 Product categories



43.5 million euros
EBITDA



Products
sold in
80 countries
worldwide



415.3 million euros
in economic value
generated globally



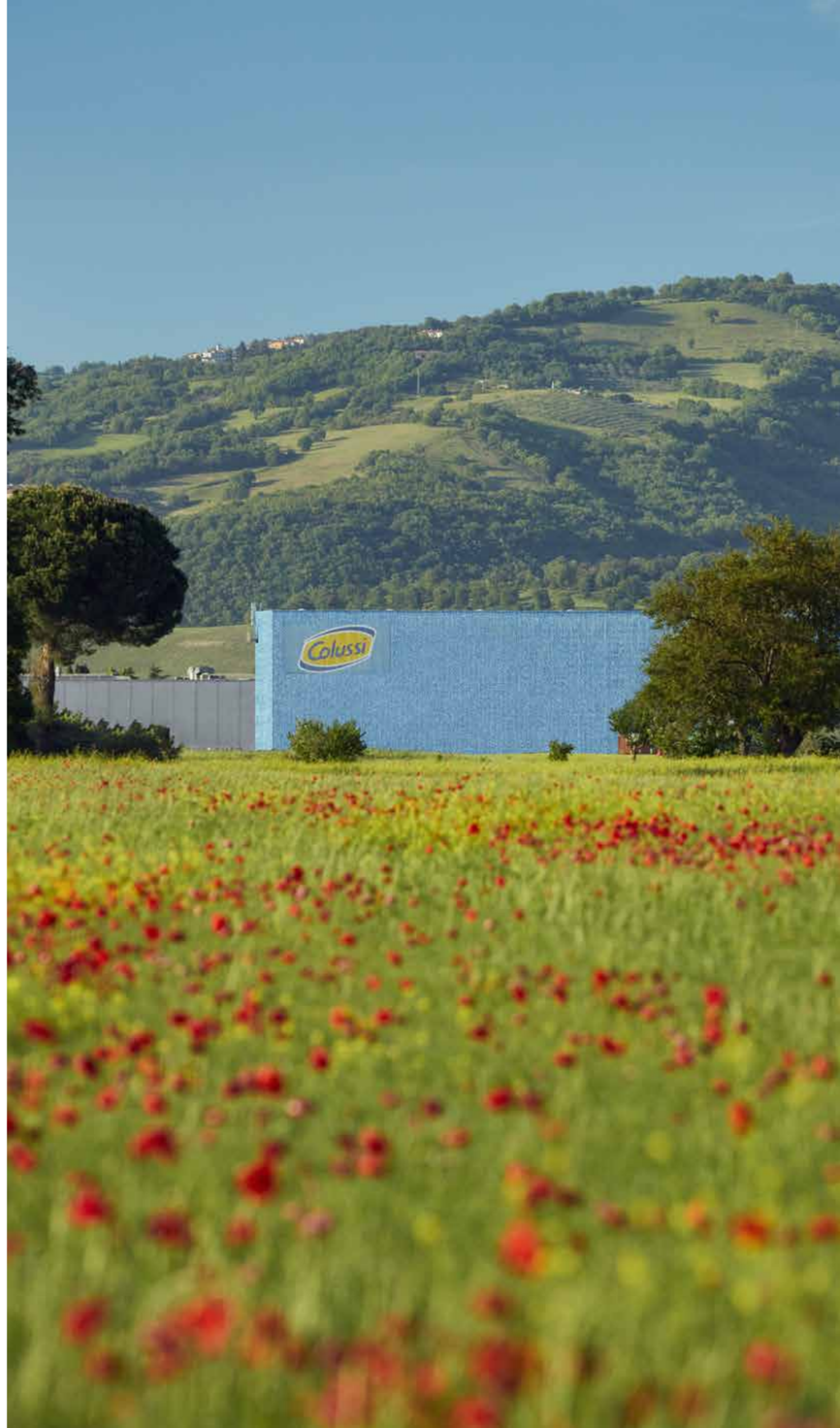
10 Main brands



Colussi and sustainable development

The Colussi Group is an Italian company operating in the food sector. Since the time of our progenitor Giacomo Colussi, back in 1791, the Colussi family has handed down its know-how and search for excellence generation after generation.

Over the years, Colussi has decided to make its contribution to sustainable development by choosing the path of innovation.
It conceives innovation as a strategic vision to address fundamental issues such as the environment, technological and digital efficiency, food and work. Among the results of this approach is the creation and management of local agricultural supply chains that ensure the quality of the raw materials, and the experimentation with sustainable agronomic solutions, exclusive use of electricity from renewable sources in the production facilities, development of innovative packaging, continuous innovation of products to improve their nutritional intake and promotion of a healthy lifestyle.





VISION

Spreading excellent nutrition around the world by promoting a sustainable model through innovation and Italian know-how, to improve people's quality of life.

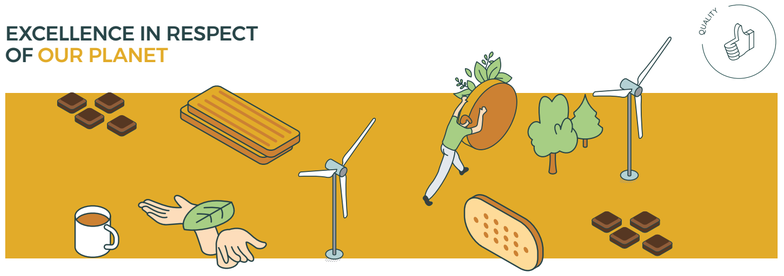
MISSION

We sell and develop food products that are symbols of Italian know-how and continuous innovation: bakery products, pasta, and chocolate. We are committed with passion and dedication to ensuring quality and excellence, responding proactively to consumer needs, and promoting a sustainable food model, all inspired by the values transmitted over the generations of our business operations. We pursue a strategy based on our skills and values aimed at increasing our international footprint.

VALUES

- QUALITY
- EQUILIBRIUM
- INTEGRITY
- PARTICIPATION
- INNOVATION
- INTERNATIONAL OPENNESS

EXCELLENCE IN RESPECT OF OUR PLANET



Topics

Innovation | Food safety and quality | Nutrition, Health & Wellness | Packaging Sustainability | Sustainable agriculture | Raw Material Selection and Supplier Impact | Transparency in labelling and responsible marketing

Sustainable Development Goals

2 SCONFIGGERE LA FAME · 3 SALUTE E BENESSERE · 9 IMPRESE, INNOVAZIONE E INFRASTRUTTURE · 12 CONSUMO E PRODUZIONE RESPONSABILI

More than 5,000

hectares of controlled agricultural supply chain for growing wheat, +250 hectares compared to 2022

CO_2 fully offset

for 21 products
thanks to the offsetting of residual emissions generated along the entire product life cycle, from the cultivation of raw materials to the disposal of packaging, through certified carbon credits

Life Cycle Assessment (LCA)

on 38 products

- 1,572

tonnes of packaging compared to 2021
-10%

FSC Certification

on more than 90% of the flexible packaging, trays, and paper cartons of the Colussi, Misura, Sapori 1832 and Agnesi brands

-545

tonnes of plastic packaging compared to 2021
-30%

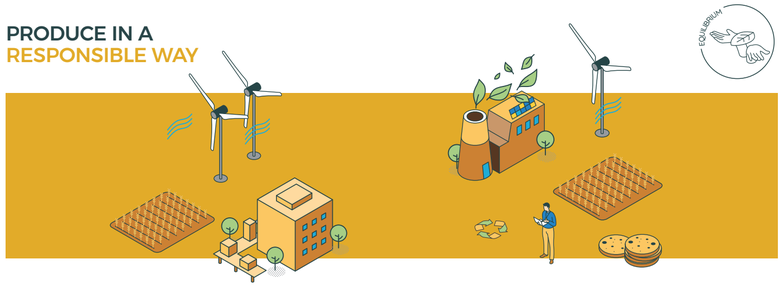
7

award-winning products recognised by Conai for eco-design packaging

Misura Green Fondo

first bicycle-touring race on a stretch of the Apennine Bike Route

PRODUCE IN A RESPONSIBLE WAY



Topics

Managing Logistical Impact | Combating food waste, and waste management | Water Management | Energy efficiency and the fight against climate change | Care for the community and the territory

Sustainable Development Goals

7 ENERGIA PULITA E ACCESSIBILE · 9 IMPRESE, INNOVAZIONE E INFRASTRUTTURE · 12 CONSUMO E PRODUZIONE RESPONSABILI · 15 VITA SULLA TERRA

100%

electricity from renewable sources

-14%

energy intensity in the production facilities compared to 2018

-16%

direct emissions generated per tonne of product compared to the 2018

100%

offsetting of residual CO_2 in the production facilities, 13,501 tonnes

-14%

waste produced compared to 2021

Misura Boschi per il Futuro

Three open field nurseries, available to the community to grow trees for the next few years

Colussi Acquamica

Sustainability campaign involving over 300 middle school classes in a project to raise awareness on the use of water resources

Agnesi Mare Libero

A project to raise awareness of marine pollution that included recovery interventions

PEOPLE AT THE CENTER



Topics

Occupational Health and Safety | Training, development, and enhancement of people | Diversity, inclusion and corporate welfare | Care for the community and the territory

Sustainable Development Goals

2 SCONFIGGERE LA FAME · 8 LAVORO DIGNITOSO E CRESCITA ECONOMICA · 10 RIDURRE LE DISUGUAGLIANZE

More than 900

employees in Italy

3.5 million

donated portions

Banco Alimentare

INTEGRITY IN THE CREATION OF VALUE



Topics

Ethics and transparency in business management | Creation and distribution of economic value

Sustainable Development Goals

8 LAVORO DIGNITOSO E CRESCITA ECONOMICA · 10 RIDURRE LE DISUGUAGLIANZE

313.6 million

euros in economic value generated by the Group's Italian companies

93%

of economic value generated distributed to stakeholders

29%

variable remuneration linked to sustainability objectives

ESG KPI Linked Loan

signing of our first loan linked to sustainability parameters