



OVERVIEW

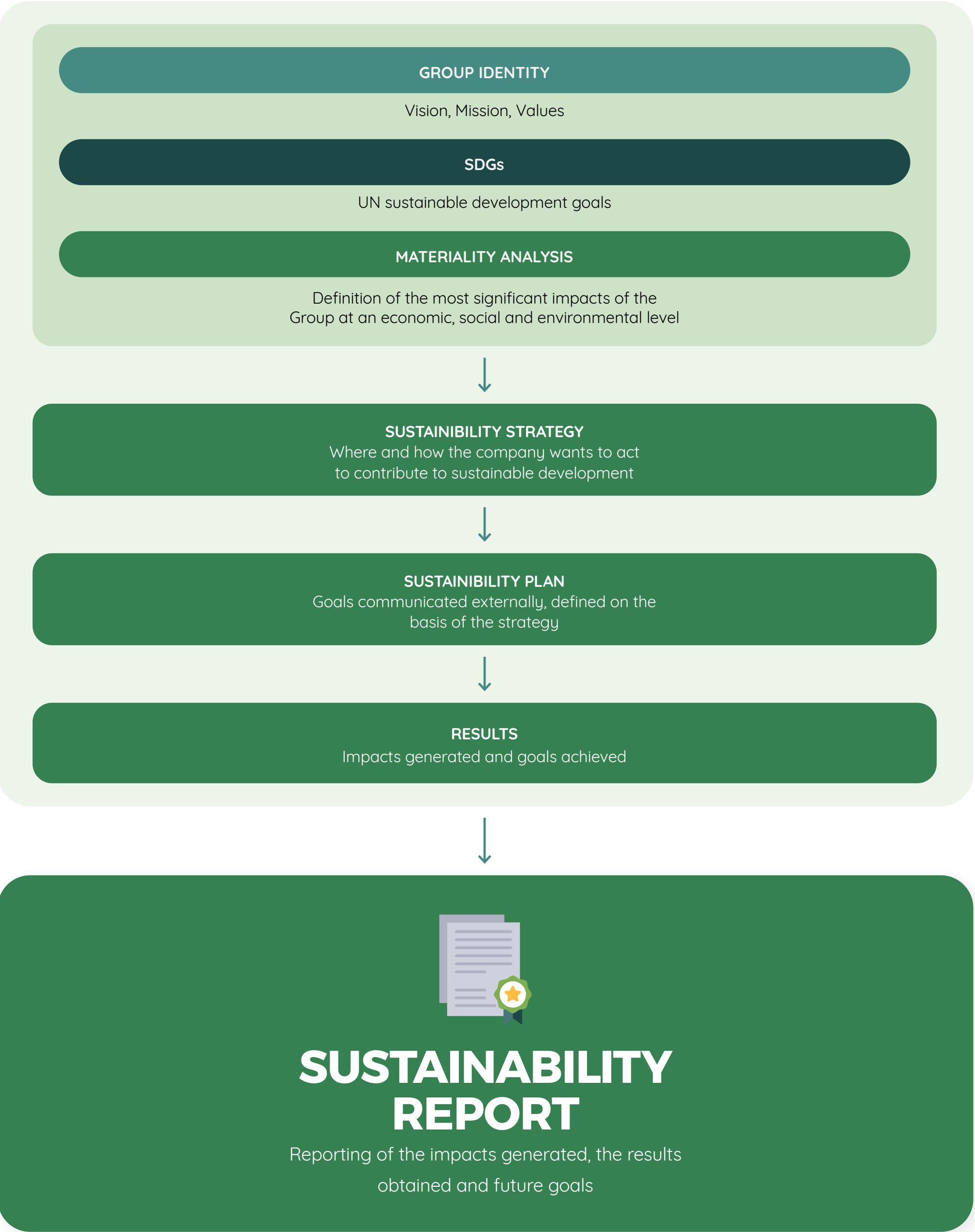
SUSTAINABILITY REPORT 2022

The Group's approach to sustainability

The Colussi Group has decided to do its share to achieve **sustainable development** by choosing the path of **innovation**. Innovation conceived not only in terms of product and technological efficiency but also as social innovation capable of acting on behaviour, habits, lifestyles and consumption.

The results of this approach include the **creation and management** of local agricultural supply chains that ensure the **quality of the raw material** and experiment with **sustainable agronomic solutions**, the exclusive use of electricity from renewable sources in its production facilities, **the development of innovative packaging**, the continuous innovation of products to improve their nutritional intake and the promotion of **a healthy lifestyle**.





Excellence while respecting the planet



PRODUCT AREA

The value offered to Colussi customers and consumers is based on the quality, taste and safety of the products offered, but also on building a sustainable food model along the entire value chain.

Material topics and SDGs

Innovation | Food quality and safety | Nutrition, Health and Wellness | Packaging sustainability | Sustainable Agriculture | Raw material selection and supplier impacts | Transparency in labelling and responsible marketing.



2022 RESULTS

4,758

hectares of controlled agricultural supply chain for grain cultivation

Nutritional assessment

for all our brand products

LCA analysis on 38 products

Launch of 6 products

with CO₂ fully offset

Only barn eggs

in all Group products

FUTURE GOALS

- Development and constant expansion of the Colussi flour supply chain in the 2021-2024 period.
- Extension of LCA analyses to 50 products by 2024.
- Total lifecycle CO₂ offsetting of 30 products by 2024.
- Increase in tonnes of plastic saved due to replacement with FSC paper packaging.

Produce in a responsible way



PRODUCTION IMPACT AREA

The sustainable management of the environmental impacts generated by the Group's production processes and our commitment to protect the environment.

Material topics and SDGs

Logistics Impact Management | Fight against food waste and waste management | Water resource management | Energy efficiency and the fight against climate change | Care for the community and the territory.



2022 RESULTS

Installation of two new high-efficiency production lines in the Petignano plant

Over 5 thousand tonnes

of CO₂ emissions avoided thanks to the use of renewable electricity sources

3 Biodiversity Oases

created in Rome, Milan and Bologna as part of the "Colussi house of flowers" project

FUTURE GOALS

- 20% reduction in factory energy intensity by 2024 compared to 2018 levels.
- Maintaining 100% use of electricity from renewable sources.
- 15% reduction in direct emissions generated per tonne of product by 2024 compared to 2018 levels.

100%

electricity from renewable sources in all Group production facilities

-33% water withdrawal

from the plants

ISO 14001 Environmental Management System Certification

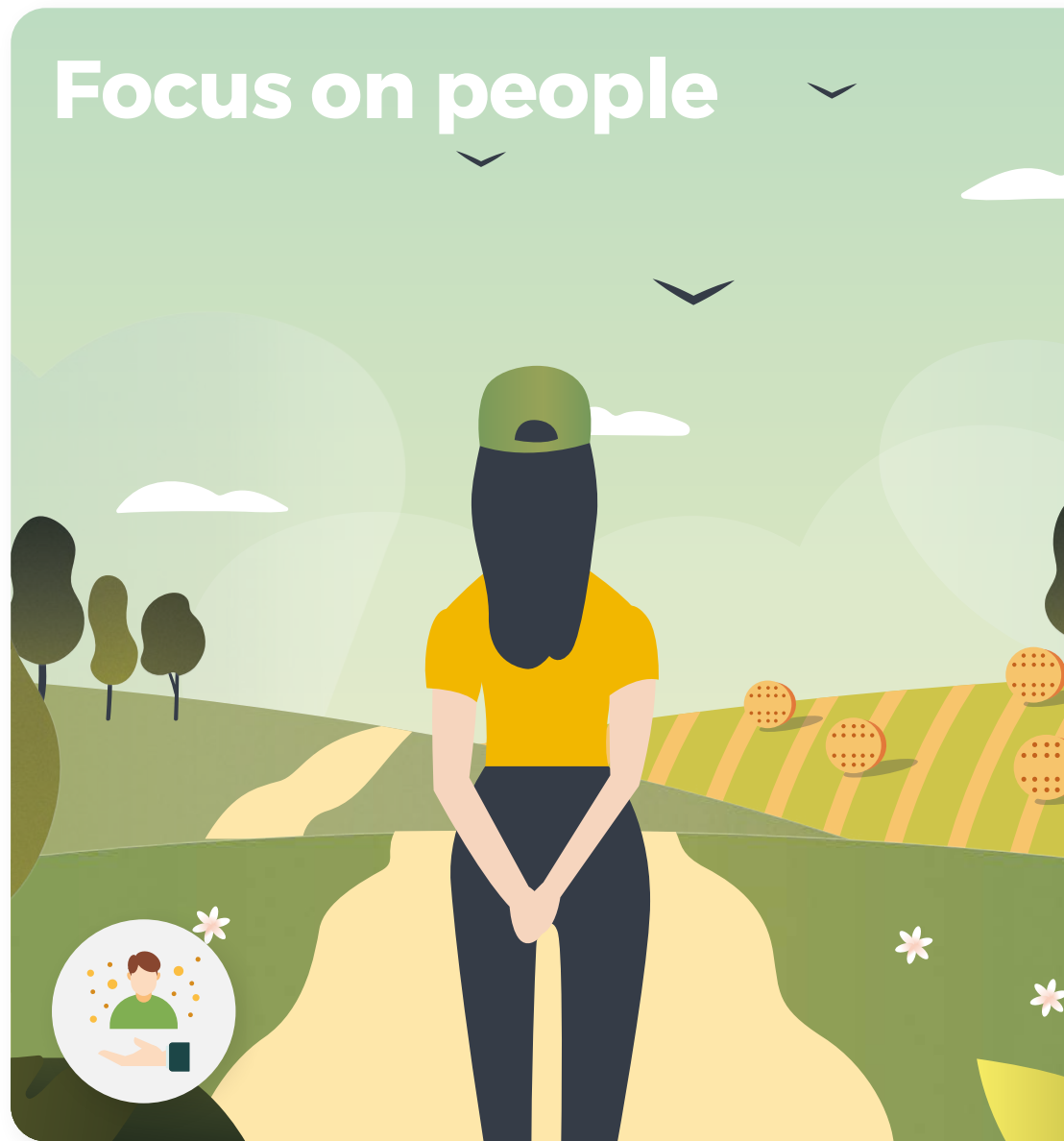
for all Colussi Spa production facilities

Offset of 100% of residual CO₂

emissions from the production facilities, a total of 13,616 tonnes

-19% waste produced

compared to 2020



Focus on people

PERSONS AREA

The attention paid to talent development, inclusion and safety in the workplace, as well as the Group's commitment to supporting communities.

Material topics and SDGs

Occupational health and safety | Training, development and valorisation of people | Diversity, Inclusion and Corporate Welfare | Care for the community and the territory.



2022 RESULTS

**More than
1,000**
total employees

**9 million
portions
donated**
al Banco Alimentare

FUTURE GOALS

- Consolidation of partnerships with charities for the donation of products.

15,817
hours of training

**ISO 45001 Health
and Safety
Certification**
for the Leinì plant

**1.5 million
euros**
of products donated



Integrity in its creation of value

GOVERNANCE AREA

The quality of corporate governance, the integrity of the organisation and the creation and sharing of economic value.

Material topics and SDGs

Ethics and transparency in company management | Creation and distribution of economic value.



2022 RESULTS

275 milion euros
economic value generated by the Group's Italian companies

FUTURE GOALS

- At least 20% of variable remuneration based on sustainability goals by the end of 2023.

96%

of value distributed
to stakeholders

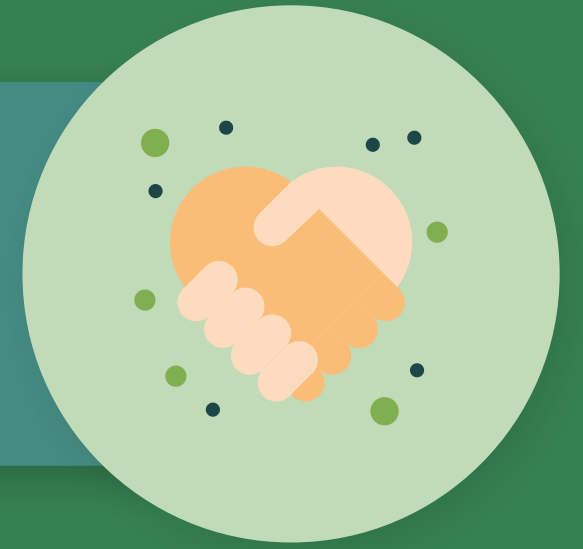
15%

of variable remuneration linked
to sustainability goals

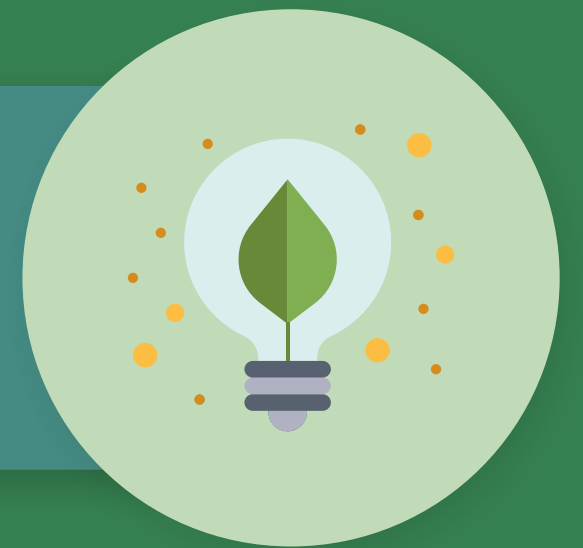
QUALITY



INTEGRITY



INNOVATION



EQUILIBRIUM



PARTICIPATION



The Colussi Group strives to provide wholesome, sustainable food, through innovation and Italian know-how, for people's quality of life.