

SUSTAINABILITY REPORT 2020 *ABSTRACT*

# COLUSSI, SUSTAINABLE INNOVATION



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7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



15 LIFE ON LAND



# INTRODUCTION

The strategic approach to sustainability

## A clear commitment: to innovate for a sustainable future



The Colussi Group has decided to make its own contribution to sustainable development **by choosing the road of innovation**. Innovation conceived not only in terms of product, and technological efficiency, but also as a social force, capable of making an impact on behaviours, habits, lifestyles and consumption styles. The proposed innovation consists of **changing the current production and consumption models to build a kind of development in equilibrium with the ecosystem and the communities**. The Group's business strategy has focused on building a business model that **can play a leading role in achieving sustainability by empowering a more balanced, wellness-oriented future**.



## SECTIONS

# Excellence in respecting the planet

The value proposed to the consumers is based on the quality, taste and safety of the products, but also on the construction of a sustainable food model for people and the ecosystem.



### RESULTS for 2020

11.8 million plastic packs replaced with FSC or compostable paper in 2020

4,000 hectares of supply chain for the Colussi flours

99% expenditure on food raw materials spent with Italian suppliers

No palm oil and only eggs from free-range hens in all the Group's products



### OBJECTIVES OF THE PLAN

36.8 million plastic packs replaced with FSC or compostable paper in 2021

constant development and extension of the Colussi flour supply chain in the period 2021-2024

100% suppliers of raw materials assessed based on sustainability criteria by 2021

Fine-tuning of the nutritional characteristics through a specific evaluation for all Group products by 2022

### Reference Values and SDGs



### Quality



## SECTIONS

# Integrity in the creation of value

The quality of the corporate governance, the integrity of the organisation and the creation and sharing of economic value.



### RESULTS for 2020

259 million euro  
economic value generated  
by the Italian companies of the Group

91%  
value distributed to the  
stakeholders



### OBJECTIVES OF THE PLAN

At least 20% of the variable  
remuneration based on  
sustainability objectives by 2023

### Reference Values and SDGs

#### Integrity



## SECTIONS

# Producing responsibly

The sustainable management of the environmental impacts generated by the Group's production processes and the commitment to the protection of the environment.



### RESULTS for 2020

100%  
electricity from renewable sources

14,000 tons of CO<sub>2</sub>  
avoided in the period 2019-2020

100% direct emissions compensated

32,000 tons of CO<sub>2</sub>  
in the period 2019-2020

13,400 new trees  
planted under the project "A  
Misura di Verde"



### OBJECTIVES OF THE PLAN

Maintaining sourcing of 100%  
electricity from renewable energy sources

20% reduction  
in the energy intensity of the plants by  
2024 compared to 2018 levels

15% reduction in direct emissions  
generated per ton of product  
by 2024 compared with 2018 levels

ISO 14001 certification  
(Environmental Management System) for  
all Colussi spa plants by 2022

### Reference Values and SDGs



### Balance



## SECTIONS

# Focus on people

The attention paid to the development of talents, to inclusion, safety in the workplace and company welfare, as well as to the Group's undertaking to support the communities.



### RESULTS for 2020

18 million meals  
donated in 2020

790  
employees

98.5%  
hired with permanent contracts

25,466  
hours of training in 2020, a figure  
that has more than tripled since  
2018



### OBJECTIVES OF THE PLAN

Forging of **partnerships** with  
charitable organisations for **product  
donations**

**ISO 45001** certification also extended  
to the Group's two smallest plants (Leini  
and Villanova d'Albenga, about 10% of  
the total production) by 2022

**work-life balance** project  
structured by 2021

### Reference Values and SDGs



### Participation





 **Quality**

 **Integrity**

 **Innovation**

 **Balance**

 **Participation**

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